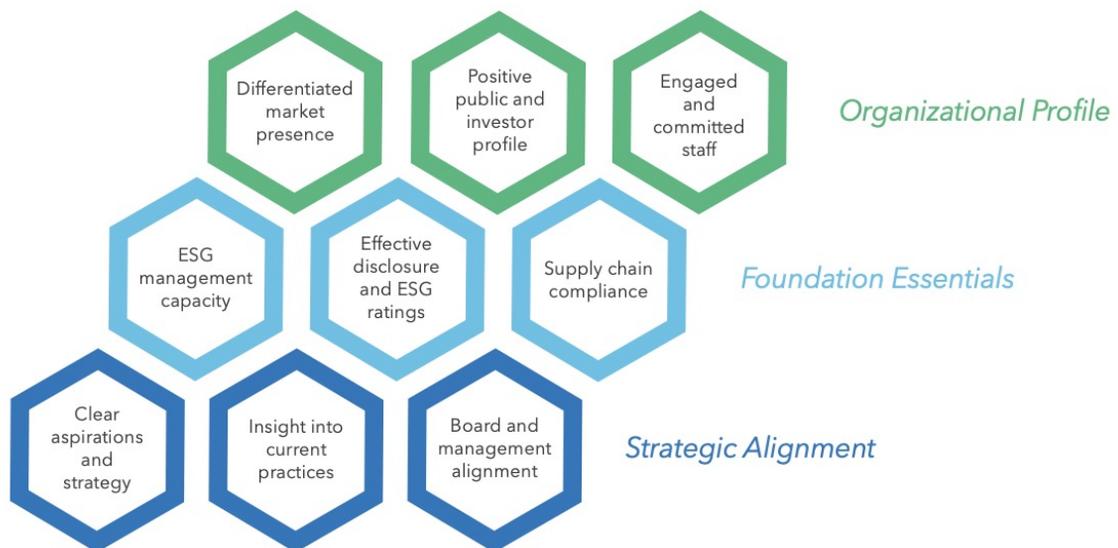


What is the ESG ImpactCheck?

- The Springboard ESG ImpactCheck is a simple diagnostic tool you can easily apply and readily to assess your organization’s readiness and performance.
- It is designed to identify and measure your organization across nine ESG elements.
- This survey will help you build an understanding of your organization’s capability and capacity to succeed in areas ranging from strategic alignment, essential foundations, and organizational profile.



How can your organization benefit?

- | | |
|--|--|
| <p>1 Measure current practices which impact company profile and performance</p> | <p>3 Implement tailored strategies to build on strengths and close critical organizational gaps</p> |
| <p>2 Identify and prioritize areas for improvement and value creation</p> | <p>4 Continuously monitor progress, program success, and verify improvements</p> |

How the ESG ImpactCheck can accelerate your strategy?

- The ESG ImpactCheck is based on specific organizational practices that are proven to be a driving force for success and competitive differentiation.
- Measuring your current state and performance provides you, your management team, board, and employees insight into the organization's preparedness for emerging requirements and future ESG demands.
- Deploying the ESG ImpactCheck survey to your stakeholder group is the first step to improving organizational health and performance, providing a road map for future strategies and a winning ESG framework and program that works for you.

Key features and best practice support

- Ability to scale to over 500 participants
- Consolidated executive report with key findings, gaps, and opportunities
- Access to leading management practices across 36 areas
- Advisory capacity to improve performance in critical areas

For more information on the ESG HealthCheck visit:

<http://springboardadvisors.ca>

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